

## AFT Local 6262 - Executive Board Meeting

**Location: Zoom**

**February 7, 2026**

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**Attendees:** Dan Portillo, Aaron Silverman, Kelly Spillman, John Francis,  
Frank de los Reyes, and Pete Virgadamo

**Absent:** Frank de los Reyes [excused absence], Anthony Clayton [arrived later]

**Guests:** 4 adjuncts

**Dan Portillo**, the president of AFT Local 6262, started the Open Session of our meeting at 1:05 pm. After the agenda was amended and approved with Frank de los Reyes and Anthony Clayton abstaining, Dan welcomed our guests, who did not have any immediate questions.

Dan proceeded with his report:

- he talked about an adjunct in the Wellness Health Program
- he met who wanted to submit a proposal to the Academic Senate
- only to be informed that adjunct faculty cannot submit proposals to the Senate
- Dan contacted Mirand Zamudio of HR to complain about this problem
- he said that Miranda was surprised but he has not heard back from her

**Aaron Silverman – Vice President of Negotiations**

- asked if this was written in the Senate code
- Dan replied that he is not sure and said this is a silly obstacle
- the proposal would have been acted upon if it had been given to a full-time instructor to submit

Dan continued his report:

- saying he has been invited by the administration
- to meet with the chairs and the deans
- to talk about the new AFT contract
- this is an encouraging development,  
a good sign from the administration
- he will concentrate on our most serious areas  
of concern
- which are the specialty courses and class  
assignments

Aaron Silverman gave his report:

- he spoke about the new contract, which was approved by the Board of Trustees [BOT]
- the 'retro checks' will be on their way this month
- also he has submitted the 'reopeners' for 'sunshining' by the BOT
- these will focus on compensation and Article 6, which is class assignments
- he hopes that our meetings will start in March for the next round of negotiations
- he asked John Francis to send out polls to the adjunct faculty
- to list their specific areas of concern on the new negotiations

**John Francis – Vice President of Communications**

- asked about the 'retro checks'
- Will they be mailed to us paper checks or sent via direct deposit?
- Aaron replied that in the past they have been sent by paper checks

**Kelly Spillman – Vice President of Grievances**

- asked if the checks can be picked up on campus for one specific day?
- Aaron said he will email Miranda to ask about the distribution of the checks

Kelly – deferred her report to the Closed Session

**Anthony Clayton – Vice President of Membership Outreach**

- deferred his report to the Closed Session

John Francis gave his report:

- he is doing lots of polling of the adjunct faculty
- using Constant Contact as the survey tool
- he also sent out the Office Hours update, which had a good 'open' rating
- plus he updated the Pool list
- and has been working with Dan on the rankings and the latest version
- next he added the new members from the recent Orientation
- finally, he will send out the next edition of the Newsletter
- in the first week of the Spring semester

Dan noted that Ruth Rassool asked a question in the Chat:

- on the issue of Office Hours
- we used the old system via email because the new system is not yet in operation
- she also talked about the variable Office Hours which is not possible to do in the current system
- only in your syllabus

Aaron Silverman addressed that issue:

- saying this is a COC problem
- you need to email your dean to rectify it
- this is not a contract problem, it is a system problem

Kelly Spillman mentioned that at negotiations:

- COC said it wanted us on Day 1
- to say in our syllabus that our Office Hours will be flexible

Dan added that he will blast it out to the adjuncts

- that the current system is not flexible
- and we should state this fact on Day 1 to our students

Mahurya Mukherjee asked in the Chat:

- that as an adjunct instructor in the Library
- there has been a decline in her work hours
- Aaron said that there has been an increase in the number of full-timers working
- in the Library
- which has meant fewer hours available for the adjunct librarians
- this has been a difficult issue for years for AFT and the adjunct librarians
- he recommended that she talk to her chairperson
- to see if he can increase her hours
- Kellya added that the administration is more responsive
- to students than to adjuncts
- so she suggested that Mahurya frame her questions this way
- Are the students needs being met in the Library?
- also, perhaps she could teach a workshop

John then talked about his 'Welcome back' email:

- but Ruth said she did not receive it
- John checked the computer records and confirmed that it had been sent to her email address

**Pete Virgadamo – Secretary**

- focused his report on next month's Social Event
- he had sent a chart of the top candidates to the Board
- with the criteria he used to evaluate each restaurant
- based on the guest room, quality of menu, parking, reservations, etc.
- and chose Casa Canela in Stevenson Ranch as the best place for us
- he will work with Kelly on selecting the items on the menu
- which will be printed as a special menu by the restaurant
- all the Board members agreed on the choice of Casa Canela
- for the Social Event scheduled for Thursday, March 19th

After Pete's report, the Open Session ended at 1:43 pm and the Board decided that our next meeting will be held on Saturday, March 14<sup>th</sup>.