

AFT Local 6262 - Executive Board Meeting

Location: Zoom

April 26, 2025

Attendees: Dan Portillo, Aaron Silverman, Kelly Spillman, Frank de los Reyes,
and Pete Virgadamo

Absent: John Francis [excuse absence] and Anthony Clayton [arrived later]

Guests: 7 adjunct faculty

Dan Portillo, the president of AFT Local 6262, started the Open Session at 1:05 pm, with the agenda being amended, was approved with John Francis and Anthony Clayton being absent, then sent to the Secretary, Pete Virgadamo. Dan then welcomed the guests.

Dan then proceeded with his report:

- he focused on an adjunct's experience with giving tests
- although he did not identify the adjunct or name his/her department
- what ensued in the classroom did not reach the level of a grievance but it was disconcerting
- the adjunct instructor asked two students to sit apart for the first exam but they refused to do so
- when their tests were graded they got identical scores of 75%
- on the second test, the adjunct again requested that they sit apart
- again they refused but were not combative
- and again they got the same score, this time 100%
- for the third test, they were again asked to separate
- they refused and this time they left the classroom
- but they did take a make-up exam in the TLC Lab
- Dan said the adjunct was clearly averse to conflict
- and in fact repeatedly tried to avoid any conflict

Aaron Silverman – Vice President of Negotiations:

- gave an update on our contract negotiations
- they met with the district on April 11th
- and will finalize this part of the contract
- after COC completes its negotiations with COCFA
- they are now on Article 8, which is evaluations
- with IBB, this is a long, drawn-out process
- but the result is a more robust evaluation tool
- next is Article 6, which is class assignments and crucial

- for the adjunct faculty
- they had a very productive dialogue about problems with department chairs
- COC said it will review its training of the department chairs
- AFT then broached the idea of next negotiating Article 10
- and after that, onto Article 20, and violations of the state's labor laws
- COC said it will revise its policies to be in compliance

Dan – added extensive comments

- saying this is the easiest and most cordial negotiations
- both sides have a willingness to listen to each other
- although the IBB negotiation process is slower
- but gone is the anger and shouting of previous negotiations

Kelly - agreed with Dan's assessment

- she is happy with the new Evaluation process
- because it documents the hard work of the adjunct faculty

Aaron – continued with his description of these negotiations

- now there is an understanding and a calm
- with IBB and a mediator there plus new COC people
- it has been the best cycle of negotiations
- with good dialogue and much less contention
- although IBB takes a longer time to get there

Dan concluded by saying “Yes” it does take patience

Kelly Spillman – Vice President of Grievances [deferred her report to the Closed Session].

Anthony Clayton – Vice President of Membership Action [deferred his report to the Closed Session].

- but he also asked the remaining adjuncts if they would help judge the Linda Cushing scholarship competition
- no one volunteered for that task

John Francis – Vice President of Outreach [excused absence]

- although absent, John sent in his report and it was read by Dan
- John has updated the website, deleting old material
- he sent reminders to Anthony requesting details on his plans for social activities
- he also spoke about more guidance for adjuncts when submitting class preferences
- in regard to the Newsletter, it includes details on the Linda Cushing Scholarships
- also, he has entered the data on our new members

Pete Virgadamo – Secretary

- began his report by saying that the minutes are updated and have been posted by John
- then he spoke at length about the recent and very successful Social Event
- held on March 23rd at the California Pizza Kitchen
- Pete and Anthony arrived early and were greeted by Dylan, the lead server
- who is a former student of Aaron's from COC
- Pete and the manager had agreed on a new system of service whereby Dylan
- would take everyone's orders right away and would bring in additional servers when needed
- the result was a more efficient system with much quicker service
- about 31 people attended the event, making it the most successful one in recent memory
- the evening ended with the selection of the Raffle winners, amid much laughter and applause.

After Pete's report, the Open Session ended at 1:30 pm, with the Board deciding to set a date for the May meeting at a later time.