

AFT Local 6262 - Executive Board Meeting

Location: Zoom

October 19, 2024

Attendees: Dan Portillo, Aaron Silverman, John Francis, Kelly Spillman, Frank de los Reyes and Pete Virgadamo

Absent: Anthony Clayton [joined us later in the Open Session]

Guests: 3 adjunct faculty

Dan Portillo, the president of AFT Local 6262, started the meeting and welcomed our guests. The Open Session began at 1:05 pm, with the agenda being amended and approved.

Dan spoke about the problem Stu Accomen had with a notetaker in his class:

- Frank de Los Reyes asked about the notetaker
- was he there because of a student disability?

Frank's question led to a discussion by several of the Board members:

- Dan stated that this is a legal requirement and COC must arrange for it
- **Kelly Spillman** explained the issue in detail and said it was in our contract
- Frank said the adjunct should reach out to the Accommodation Office
- while **Aaron Silverman** noted that COC pays people to take notes

Pete Virgadamo mentioned his problem with student accommodations:

- he teaches at CCC
- where the TLC Office, which supervise their tests
- closes at 4 pm but his night class begins at 6:30
- what is he to do with his accommodation students?
- Kelly stated that at COC the TLC is open to 9 pm and CCC is in violation of the law
- she also noted that there are issues of test integrity and same time for the exams
- Frank commented that this is a legal issue
- Dan said he will speak to Omar about this problem

Aaron Silverman, the Vice President of Negotiations:

- then gave us an update on our contract negotiations
- they had tried to start bargaining several weeks ago
- but that failed and they could not meet yesterday
- therefore, our first session is to be held on November 1st

- bargaining was delayed by the IBB training
- later we will have a Town Hall meeting open to our members

John Francis asked how is IBB different from before?

- Aaron replied that it is a new way of proposal and counterproposal
- according to his understanding it involves lots of discussion
- you talk it out and write it out
- which puts proposals in context
- also there is the role of the state mediator
- COC wanted this new approach

Kelly Spillman – Vice President of Grievances

- spoke about the department chairs adding late new classes
- they must follow the contract and its procedures
- she reminded the adjuncts to pay attention to this process
- department chairs must follow the pool rankings

Anthony Clayton – Vice President of Membership Action

- discussed the profiles of the members of the Executive Board
- our pictures and biographical data
- are to be sent directly to John
- so far they results look really good

What followed was a discussion about obtaining new members:

- use the link of membership from Frank
- get the list of prospective new members
- Aaron said there should be a clean flow from from when new adjuncts
- sign up for Orientation and become members
- did we have the offer of \$25 for new members?

Anthony next spoke about his strategy to get new members:

- he created a flyer with the image of ‘Yoda’ in a business suit
- with a list of proposed activities to attract members
- he suggested a constant engagement through these activities

What followed was a discussion by several members:

- Kelly noted that being an adjunct can be a lonely experience and we should be more connected
- Aaron asked – what would be the frequency of these activities?
- Anthony said they would be monthly
- Frank stated that this could help build a community of adjunct members

- John told Anthony that his name and email address should be on the flyer
- Kelly questioned having the 'shooting range' activity so high on the list
- and Pete suggested that it be moved down the list

John Francis -Vice President of Outreach

- updated us on his use of Constant Contact
- and discussed the payment of it with Frank
- the spoke about the email blast he made on the Trustees candidates
- which was well received
- plus he revised the log-in link on our website
- the Minutes are up to date
- he noted that the Board profiles are still under construction
- and will give us an update on membership in the Closed Session

Pete Virgadamo – Secretary

- talked about the Social Event held on September 19th
- at the California Pizza Kitchen from 6 pm to 8 pm [and a bit later]
- there were about 20 people present and Frank will discuss the bill in the Closed Session
- Pete next talked about the steady decline in adjunct attendance to this event
- he pointed out that since the pandemic
- there has been a significant increase in online classes
- which means adjunct faculty have less contact with the campus
- plus there are issues of it being a night event
- with some adjuncts still teaching and problems with traffic at the 6 pm hour
- we discussed alternatives such as a Sunday brunch
- but where and when?
- Pete and John should work together and do a survey among the adjuncts
- we all agreed that we need to rebuild the adjunct community.

After Pete's report, Dan Portillo adjourned the Open Session of our meeting at 1:55 pm and we scheduled the next meeting of our Executive Board for November 23rd at 12 noon.