

AFT Local 6262 - Executive Board Meeting

Location: Zoom

September 14, 2024

Attendees: Aaron Silverman, John Francs, Kelly Spillman, Frank de los Reyes,
and Pete Virgadamo

Absent: Dan Portillo [excused absence] Anthony Clayton [joined us later in the Open
Session]

Guests: Maggie Pour [French]

Dan Portillo, the president of AFT Local 6262, was absent so Vice President **Aaron Silverman** presided over this meeting and welcomed our guest Maggie Pour. Our Open Session began at 1:04, with the agenda being amended and approved, then Aaron allowed Maggie to speak.

Maggie Pour – talked about enrolment problems

- the decline in the number of students has had a deep impact
- on adjunct faculty through cancelled classes

Aaron Silverman – spoke about the upcoming negotiations

- particularly about the new Interest Based Bargaining [IBB] system
- this is a new approach and both sides will have to undergo training
- in the meantime, they have been sunshining these articles
 - Article 1 – the length of the new contract
 - Article 6 – class assignments
 - Article 10 - compensation
 - Article 19 – Professional Development
 - Article 20 – office hours
 - Article 21 – non-credit issues
 - Appendix G – the adjunct compensation schedule
 - New – an article on adjunct health care

Aaron - again addressed the new negotiating process of IBB

- which involves the presence of a state mediator
- they will be required to complete the new training program
- before the start of negotiations
- which will delay the start of the negotiations
- as will the absence of COC's chief negotiator,
Dr. Rian Medlin
- who is out on jury duty

- so we will not start this Friday, as originally planned

Frank de los Reyes – asked about office hours and negotiations

- his question led to a long discussion and the state-wide lawsuit
- against community colleges for lack of compensation for unscheduled office hours
- which is a violation of state law
- Aaron believes that his lawsuit may be settled next year

Pete Virgadamo – asked when will we start negotiations: in October or November?

- Aaron replied that he is not sure
- there have been lots of changes at OCC
- also the new training will incur delays
- but he hopes to start next month

Kelly Spillman – Vice President of Grievances

- spoke about the increase in hours for Professional Development
- such as being paid for that 35 hour online training program

Maggie Pour – asked if you mean FLEX?

Kelly – Yes, it is FLEX

- but we do not seek to expand FLEX
- just to increase the number of hours

Ruth Rassool – can it include more committees for adjunct service?

Aaron – replied that it not in our negotiations plan

- in our last contract we significantly expanded the number of eligible committees
- from 5 to 9
- Kelly joined this discussion saying that it is too late in the process
- we have already sun shined that article
- they also mentioned the 35 hour online training program
- which was fully paid for by COVID funds
- but that funding has expired

Ruth – brought up the fact that there are newly formed committees

- which may be worth looking at
- Aaron again explained that it is too late

Anthony Clayton - asked do we know how many adjuncts serve on committees?

Aaron replied - No

Anthony Clayton – Vice President of Membership Action

- spoke about the profile updates on our website
- for our Board members

Pete – asked about the process for adding our profiles

Anthony – explained the steps

- your professional information goes to John
- who will enter your information on our website

Pete – asked Anthony if he would be able to help with

- next week's Social Event?
- can he help set up the table and the banners?
- Anthony replied that he would come early and help with everything

John Francis – Vice President of Outreach

- he has updated the minutes on our website
- plus the tab on our Board member profiles is under construction
- he also talked about the Newsletter, which he released this morning
- it has information on FLEX as well as on rankings
- he continues to update adjunct names to clean and correct membership lists
- John continues to work with Dan on side bar questions
- and finally he has sent out multiple email blasts on the Social Event
- there are now 28 RSVPs

Ruth – stated that she is not receiving our emails and John replied that he would check on it

Pete Virgadamo – Secretary

- talked about the Orientation for new adjunct faculty held on August 13th
- Omar was not available as he was at another function
- Paul Wickline took over as the moderator
- mostly it was a familiar, routine presentation
- there were about 60 people in this Zoom meeting and about 50 were adjuncts
- Dan spoke on behalf of AFT and posted a link to

to join our union

- Kelly noticed that there were lots of questions from the adjuncts and the atmosphere seemed positive
- Pete asked if we got any new members
- several Board members discussed how to check on this issue as we struggled a bit without Jessica
- we decided that Anthony would check with Omar's office to get the list of adjunct attendees.

At 1:45 we started to interview these four candidates for the Board of Trustees:

- Jerry Danielson
- Andrew Taban
- Michelle Kampbell
- Edel Alonso

At 3:17 we adjourned the Open Session of our meeting and scheduled our next meeting for Saturday, October 19th, at 1pm.