

AFT Local 6262 - Executive Board Meeting

Location: Zoom

April 16, 2024

Attendees: Dan Portillo, Aaron Silverman, John Francis, Kelly Spillman, Frank de los Reyes, and Pete Virgadamo

Absent: Jessica Small and Anthony Clayton [joined us later in the Open Session]

Guests: 4

Dan Portillo, the president of AFT Local 6262, began the Open Session of our meeting at 1:05 pm. After the agenda was amended and approved, Dan welcomed our guests and when none of them spoke at that time, Dan proceeded with his report.

Dan – deferred his report to the Closed Session

Aaron Silverman - Vice President of Negotiations

- gave an update on our negotiations for a new contract
- AFT sent our re-openers to the Board of Trustees to start the process
- the Board will review our proposals
- we will start negotiations in Fall, 2024, probably in September
- not in the traditional June or summer schedule
- the articles will reflect the interests of the adjunct faculty
- as evident in Jessica's survey results and will include compensation, office hours, and healthcare
- COC will then reply with its plan for negotiations
- we need to wait for the 'May revise' of the state's budget
- COC's budget year is from July 1st to June 30th and it will negotiate with its budget in mind

Dan asked – when does our contract expire?

Aaron replied – on June 30, 2024

Kelly Spillman - Vice President of Grievances

- opened her report by stating that there are a lot of grievances
- with several departments violating the contract
- such as with old classes now being offered as specialty classes
- and therefore not on the contract for adjunct assignments
- other departments are being split by HR and adjuncts

- can no longer see the full list of available classes
- some departments are not using the Scheduler Tool

Aaron Silverman then spoke about Art History

- adjuncts with minimum quals used to be able to teach a wide of courses
- now classes split off have new minimum quals
- and adjuncts can no longer teach those classes
- minimum quals do get updated and you have to check COC's website

Discussion by Kelly, Aaron and adjunct Aileen Hongo

- on the issue of certification and the salary schedule
- together they explained this complex issue
- the power for these courses and changes in the minimum quals
- is the Academic Senate, which is controlled by the full-time faculty

Commentary by Ruth Rassool

- she is on the Curriculum Committee
- and spoke about the case of Ethnic Studies
- new requirements were issued by Sacramento
- it is now an approved program and in a year or so it will be a new department
- perhaps in Fall, 2025
- then the minimum quals will have to be revised
- and some adjuncts will no longer qualify for classes they used to teach

Dan added that in April COC posts certification

- for pool rankings
- this is a one year cycle

Jessica Small - Vice President of Membership

- later joined the meeting
- and deferred her report to the Closed Session

Anthony Clayton - Vice President of Member Action

- gave updates on the AFT scholarships and said everything is now set up
- with links to the letters of recommendation and the student essay
- at first it was a bit confusing on Google drive
- also, we have one Committee member but we need two more

John Francis – who will send out these details in an email blast

- he needs the final email text on the scholarships
- in the past he got it from Erin ‘ready to go’
- John and Anthony then exchanged ideas on this process
- Anthony said he will adjust the dates and send the final form tonight

Pete and Frank de los Reyes brought up several issues:

- Pete reminded the Board about the \$100 honorarium to be given to the committee members
- Frank asked about the issue of finances and how many scholarships will be awarded
- Anthony said up to four scholarships and concluded by saying he will post a notice of our scholarships on the bulletin board of the Financial Aid Office

Anthony then spoke about the online profiles:

- for members of the Board to be put on our website
- Pete asked about the content such as schools attended
- Anthony replied that everything is ready to send out there will be links to John, Dan and Pete
- the content will be education, discipline, teaching experience and a picture

John Francis - Vice President of Outreach

- stated that all the minutes of our Board meetings are updated and posted on our website
- he gave a recap of the Social Event and his role with email blasts and RSVPs
- also he got the photos of the event from Jess and the results of the Negotiations Survey
- he then reviewed recent data on his email blasts, stating that about 51% of adjuncts are opening them
- this is through Constant Contact
- he has continued his work on updating and verifying the personal emails of more than 507 adjunct faculty
- this has to be done manually to go through each and every person’s email
- plus the 136 new adjuncts COC hired from 2023/2024 whose personal email addresses
- were not provided by COC

Jess added that the list of membership data from HR

- does include personal emails
- and you can request it to include personal emails

Discussion – between Aaron, Pete, Dan, John and Frank

- on sources of personal emails
- Aaron stated that John can use their COC email address and ask for their personal email address
- Dan added that legally we are allowed to do that which has been verified by our lawyer
- this is okay for union activity
- John and Frank noted that in the past we had to be careful
- about using COC's system for political activity

Pete Virgadamo - Secretary

- stated that the minutes are now fully updated
- then focused on the Social Event
- which was hosted for the first time at the California Pizza Kitchen [CPK] on March 21st
- it was quite a success for the first time at a new venue with about 30 people in attendance
- Pete thanked Anthony and Jessica for coming early to help with the set -up
- putting up our signs and the big AFT banner which apparently surprised the general manager
- who nonetheless allowed it
- I thought the food was quite good and Dan wrote in the chat room "Food was great!"
- the staff were efficient and timely in their service with us even though the place was quite busy
- Pete introduced the Board members Dan, Aaron and Kelly
- who spoke about the union and especially about the forthcoming negotiations
- we asked the guests to fill in the Negotiations Survey and give them to the Board members
- at the end of the evening we held our traditional Raffle with Amazon gift cards
- Pete sifted through the Raffle Pumpkin for tickets and handed each winning ticket to Dan
- who announced the winning numbers with the grand prize of \$100
- going to Mercedes, a long-time supporter of AFT
- each winner registered their names and emails and phone numbers on a list
- that was given to Frank, who then sent the gift card electronically to each winner
- a new process that worked quite well

After Pete's report, **President Dan Portillo** adjourned the Open Session of our meeting at 1:57 pm and scheduled the next meeting of our Executive Board for Saturday, the 4th of May at 1 pm.