

AFT Local 6262 - Executive Board Meeting

Location: Zoom
2024

January 27,

Attendees: Dan Portillo, Aaron Silverman, John Francis, Kelly Spillman,
Frank de los

Reyes and Pete Virgadamo

Absent: Jessica Small [excused absence] and Anthony Clayton [excused
absence]

Guests: Ruth Rassool, Todd Fatta and Fernando Cazares

Dan Portillo, the president of AFT Local 6262, began the Open Session of our meeting at 2:06 pm. After the agenda was amended and approved [Jessica Small and Anthony Clayton abstaining], Dan welcomed our guests. When the guests did not have anything special to discuss, Dan proceeded with his report.

Dan spoke about the upcoming Orientation for new adjunct faculty:

- this will be held on January 30th at 6 pm
- Dan will be joined by Pete Virgadamo and Kelly Spillman

Aaron Silverman, the Vice President of Negotiations

- talked about the state budget, which has a deficit of \$60 billion
- yet the community colleges will get a 4% increase in their funding from the state
- COLA will increase by only 0.76%
- no date has been set for the start of our negotiations
- most likely they will begin later in the Spring semester
- our focus will be on compensation increases for 2024/2025

Kelly Spillman, the Vice President of Grievances:

- spoke about COC adding classes right before the start of the semester
- she stated that even if the classes are added very late

- the department chairs still must conform to the contract when assigning adjunct faculty to these classes
- she said that adjuncts need to be especially alert to problems in these class assignments
- adjuncts should contact her if they suspect any violations of the contract
- be attentive if the chairs do not follow the assignment procedures

Frank de los Reyes and Aaron Silverman then discussed Summer school class assignments:

- which they said do not follow the pool system
- they are exempt from the seniority system of class assignments
- Aaron asked John to write about the two different systems of class assignments
- in his next Newsletter

Dan added that for Fall2024 classes

- COC is going to follow a strict timeline when it comes to adjuncts requesting classes
- this will be done with the new computer program
- called Adjunct Scheduler Tool
- adjuncts will need to be trained in this new system
- class assignments for Fall, 2024 will end in mid-March

Jessica Small, the Vice President of Membership [excused absence]

Anthony Clayton, the Vice President of Member Action [excused absence]

John Francis, the Vice President of Outreach:

- received the December minutes from Pete and has posted them
- we are now 100% caught up to all the minutes
- he continues to delete old minutes from our website
- also he worked with Dan and Aaron on the Newsletter which was sent out this morning
- and remarked that it is a great vehicle to get important information to the adjuncts
- he continued matching adjunct names to their personal email addresses

- processing about 50 of them in the past month

Pete Virgadamo, the Secretary

- stated that all the minutes are now up to date
- he also talked about writing a history of our union, Local 6262
- Pete has extensive knowledge of it and is the last of the active founders
- he would contact the other founders
- and would seek information from our current long-time Board members
- such as John and Frank
- both of whom have been with our local for fifteen years or more
- several Board members discussed this idea and suggested contacting other former leaders
- such as our former secretary, Sarah Burns

After Pete's report, adjunct Todd Fatta of Welding brought up a problem

- he discovered when reviewing the Pool rankings in his department
- he stated that it was not accurate and does not reflect the true seniority
- of the Welding adjuncts

What followed was a discussion of who to contact:

- with the changing staff at Human Resources
- Aaron Silverman said it would be best to contact Gail Yashimoto
- as soon as possible
- to publish the updates and corrections for your department
- also contact Kelly for possible grievances
- when you do that, send copies of your email to Dan and Aaron

President Dan Portillo adjourned the Open Session of our meeting at 2:35 pm and scheduled the next meeting of our Executive Board for Saturday, the 24th of February. This meeting will start at the new time of 1 pm.

