

AFT Local 6262 - Executive Board Meeting

Location: Zoom
2023

December 16,

Attendees: Dan Portillo, Aaron Silverman, John Francis, Jessica Small,
Kelly Spillman,
Frank de los Reyes, and Pete Virgadamo

Absent: Anthony Clayton [joined when in session]

Guests: 2

Dan Portillo, the president of AFT Local 6262, began the Open Session of our meeting at 2:05 pm. After the agenda was amended and approved [Anthony Clayton abstaining], Dan welcomed our guests, Ruth Rassool and Nicholas Schutz. Nicholas is the son of former adjunct Marsha Decker, who was a long-time librarian at the college and is fondly remembered as a strong supporter of AFT.

Dan then spoke about the DEIA meeting:

- this committee is investigating inclusion standards that are to be incorporated into future evaluations
- which will include diversity although the details are yet to be determined
- this is a controversial topic and will probably lead to strong feelings and disagreements
- we discussed adding one or two Board members to this committee

Aaron Silverman said that this will be a long process

- and later will be part of our negotiations
- this can be a subjective issue and could impact our evaluation scores
- we will need to be trained in this area and COC will have to create

- a training module for us
- the committee meets on campus once every two weeks

Pete Virgadamo and **Jessica Small** asked questions about this committee, its origin and who are its members

Aaron replied that it started last semester:

- and added that we will need certification for this
- diversity training
- again it will be a long process and likely will first impact the new adjuncts hires

Anthony Clayton and **Frank de los Reyes** joined the discussion:

- asking for more details on this committee's schedules of meetings

What ensued was a general discussion that involved Pete Virgadamo, Jessica Small, Aaron Silverman, Anthong Clayton and Dan:

- it is not certain how many people are on this committee
- but all are full-time faculty
- also we are not sure if they keep minutes and records of their meetings
- Dan suggested that two of our Board members join the committee
- we decided that further discussions of this committee should take place in the Closed Session

Kelly Spillman, the Vice President of Grievances:

- spoke about the upcoming negotiations
- particularly what constitutes a 'specialty course'
- these classes are exempt from the AFT seniority rankings when being assigned to adjunct faculty
- there appears to be some confusion on this issue
- John Francis and Kelly exchanged information on this issue
- Frank, Pete and Aaron then discussed this problem of how to define a 'specialty course'

Aaron Silverman, Vice President of Negotiations, deferred his report to the Closed Session.

Jessica Small, Vice President of Membership, deferred her report to the Closed Session

Anthony Clayton, the Vice President of Member Action:

- talked about the Zoom meeting he had with Jessica and Pete
- he also discussed his idea of engaging the full-time faculty

Dan stated that asking for help from the full-time faculty

- is a sticky issue
- he has found that COCFA is the least supportive of us of the full-time campus unions
- nonetheless, he suggested that Anthony go ahead in his efforts of reaching out to them
- possibly inviting COCFA officers to the Social Event
- or inviting Anthony's department chair to that event

Anthony continued his report with a discussion

- of fun things we could do as Board members with our fellow adjuncts
- he suggested sending out a survey on what adjuncts would like to do such as hikes
- John asked that Anthony send him a handful of ideas on suggested activities
- so he can blast them out to the adjunct faculty
- Jessica and Anthony then exchanged ideas about possible things to do
- such as a book club or gardening
- lastly, Anthony talked about his idea of posting the biographies of the Board members
- with our photos on the AFT website
- he stated that they might include our education, work history and interests
- he plans to work more on this proposal

John Francis, the Vice President of Outreach:

- gave a brief update of his past month's work

- he stated that he and Pete have caught up to posting of the back minutes
- we are now completely caught up and on record
- also, he removed the pre-2021 minutes
- then he gave an update on our website
- he has posted the MOU on dual enrollment on our home page
- plus he reviewed 200 more names in his work on cleaning up members' Canyons email
- this morning he released the most recent Newsletter which included information
- on teaching a new modality and the COC requirement for a new evaluation

Pete Virgadamo, the Secretary, started his report:

- by thanking the Board for its patience as he processed
- the summer backlog of minutes for our meetings
- he next spoke about cleaning up the strike materials in the AFT office
- Aaron added that in our AFT contract
- COC is required to clean and vacuum the AFT office and BONH-312
- once every semester
- Pete next talked about the 90 minute Zoom meeting he and Jessica had with Anthony
- they reviewed the work of what previous Board members did in his position
- their activities included workshops on EDD and adjunct retirement
- as well 'Breakfast and Bagels' meetings
- they also explained to Anthony the workings of the Hudson Report
- and trained him on how to enter his hours and email it to Frank at the end of every month
- finally they discussed with Anthony that every Spring semester he is to supervise the AFT scholarship
- and every other year he is to conduct the AFT election

After Pete's report, adjunct Nicholas Schutz thanked Dan for the new contract and wished us well on the next round of negotiations.

President Dan Portillo adjourned the Open Session of our meeting at 2:46 pm and the next meeting of our Executive Board is scheduled for Saturday, the 27th of January, starting at 2 pm.