

AFT Local 6262 - Executive Board Meeting

Location: Zoom
[Sunday]

November 19, 2023

Attendees: Dan Portillo, Aaron Silverman, John Francis, Jessica Small,
Kelly Spillman,
Anthony Clayton, Frank de los Reyes, and Pete Virgadamo

Absent: None

Guests: 4

Dan Portillo, the president of AFT Local 6262, began the Open Session of our meeting at 2:22 pm and apologized for the late start due to difficulties with Zoom. After the agenda was amended and approved, Dan welcomed our guests and none of them had immediate issues. Dan deferred his report to the Closed Session and turned the meeting over to Aaron Silverman.

Aaron Silverman, the Vice President of Negotiations:

- spoke about the issues arising when an adjunct teaches
in a new modality
- even if it is the same course or even if you have been recently
evaluated
in your previous teaching modality
- you will be evaluated in your first semester of that new modality
- this is in Article 8 of our new contract
- if you do not like the result of this new evaluation
- you have the right to grieve it and can request a 2nd evaluation
 - but you have to request the 2nd evaluation within 5 business days
of receiving your final evaluation report
- in hybrid courses, you will be evaluated as in an online
course
- we feel that our evaluations are tougher than those of the

full-time faculty

Pete Virgadamo – asked if the details of this evaluation system can be posted

on our website

Aaron suggested that it be included in the Newsletter:

- as a reminder that teaching in a new modality
- automatically triggers a new evaluation and that the request for a 2nd evaluation
- has a very short time period
- he concluded that it is possible you can be evaluated twice in the same semester

Aaron and Anthony Clayton then discussed the evaluation cycle:

- the timeline is that new adjuncts get evaluated once every 4 semester
- and senior adjuncts get evaluated once every 6 semesters
- however, if you are teaching a new course or a new modality
- then you automatically get evaluated that semester
- with an evaluation that is more rigorous than that of the full-time faculty

John Francis – stated that he will include in the next Newsletter

Dan – asked that it also be included in the Newsletter at the start of the Spring semester

Anthony Clayton, the Vice President of Member Action had nothing to report

Kelly Spillman, the Vice President of Grievances - deferred her report to the Closed Session

Jessica Small, the Vice President of Membership – deferred her report to the Closed Session

John Francis, the Vice President of Outreach:

- focused on the published minutes of the Board
- he had posted the October minutes and only the July minutes are outstanding
- he is working with Pete to wrap things up
- also, he will roll off the older minutes from the website
- he next talked about working with Dan on reviewing emails
- to match adjunct names with 'Canyons.edu' accounts
- already he has checked about 75 to 100 names
- Dan has had a problem with not getting 'Canyons.edu' emails forwarded to him
- Dan will contact IT at COC to correct that problem
- and have Kelly and Aaron Silverman added to that list

John continued by talking about his work on Constant Contact:

- he is the 'owner' of it for AFT
- Warren was listed as a 'user' of it but John has now deleted his name from it
- John asked if he could add Dan's name to it and Dan said 'Yes'

Frank de los Reyes – remarked that it is a good idea

- to have several users granted access to that list
- citing his own problems with Apple

Pete Virgadamo - the Secretary:

- reported that he is all caught up with the minutes
- he has completed the July and October minutes, which are in John's hands
- and will be posted shortly
- next he discussed his cleanup of the AFT office
- the old membership forms are in the top left drawer of the cabinet for Jessica's review
- the old checks will be taken to Repro for shredding
- he will place the extra office key in the AFT box at the Switchboard for Dan
- also he disposed of all the old food and cleaned the fridge
- the old water bottles will be recycled as will be the old

- cans of soda
- some things still need to be worked on such as the bags of gifts for adjuncts
- with perhaps two or three more visits, the clean up will be finished
- one thing that remains is the big old printer which Dan and Pete bought from Staples about 10 or 15 years ago
- he tried to operate it but it keeps jamming
- do we want to repair it or have IT dispose it?
- after a short discussion, the Board members decided to have IT remove it

New Business

- Dan asked if there were any final topics for discussion among the adjuncts
- Linda from Academic Senate spoke at length about problems with the transgender bathroom at COC
- the stalls are not fully enclosed
- which has led to several incidents involving the safety of students, staff and faculty
- an issue that has come up in the Senate meeting

Anthony joined the discussion:

- saying that just putting an “All Gender” sign on the door
- is not the right set-up
- the facility has to be properly geared up

Kelly and Linda then joined the discussion:

- talking about the behavior of unstable students
- as well as an attack on a woman
- saying this is not necessarily a gender issue
- but a whole series of unsafe issues
- Jessica asked what is the Academic Senate doing about it?
- Linda stated that the problem was just brought up and they will be looking into it.

After this discussion, **President Dan Portillo** adjourned the Open Session of our meeting at 3:09 pm. The next meeting of our Executive

Board will be on Saturday, the 16th of December, with the Open Session starting at 2 pm.