

AFT Local 6262 - Executive Board Meeting

Location: Zoom
2023

October 28,

Attendees: Dan Portillo, Aaron Silverman, John Francis, Jessica Small, Kelly Spillman,
Frank de los Reyes, and Pete Virgadamo

Absent: Anthony Clayton [arrived later]

Guests: Todd Fatta and Christine Oshian

Dan Portillo, the president of AFT Local 6262, began the Open Session of our meeting at 2:06 pm and welcomed our guests. After the agenda was amended and approved [with the absence of Anthony], Dan opened the meeting to comments from the adjunct faculty.

Todd Fatta of Welding explained his situation as an adjunct and Dan said he would contact him later to work on his problem.

Christine Oshian next spoke:

- she teaches Non-Credit classes
- one is a hybrid course with a mixture of students
- this is a course she has created but she may be replaced by another faculty member
- and she may be asked to share her course materials
- does she have to share them?

Aaron Silverman explained that in Article 15 of our contract:

- there is protection for Intellectual Property Rights as an adjunct
- if the material is on Canvas, then it is the property of COC
- but if you created the material, then it is your property

Pete Virgadamo asked if her replacement;

- is an adjunct or a full-timer

- Christine stated that it was another adjunct

Kelly Spillman in Psychology:

- remarked that when it comes to sharing course materials
- you can say No”
- in her department you have the option to share or not

Jessica Small also added from her experience;

- she teaches in English where the adjuncts are pressed to share their course materials
- which makes them feel that they are being taken advantage of

Christine Oshian continued:

- saying that the situation seems uncertain and can vary from department to department
- when it comes to sharing PowerPoint or lecture notes
- or other class materials
- matters are not set in stone on this issue

Anthony Clayton offered another perspective:

- he said that in Business we share everything
- which he welcomed as a new instructor
- no one really cares in Business

Dan Portillo started on his report:

- stating that there were positive developments in some grievances
- especially in Nursing where one adjunct was ranked lower
- than a retired full-timer who had returned after being away for several years
- his rank was based on his DOH as a full-timer from many years ago
- this issue was quickly resolved with a positive outcome

Aaron Silverman, the Vice President of Negotiations, deferred his report to the Closed Session.

Jessica Small, the Vice President of Membership, deferred her report to the Closed Session.

Anthony Clayton – Vice President of Member Action

- spoke about his work, explaining that there were two different types of media
- and each required a different marketing strategy
- he has received lots of data from Jessica
- and was in the process of combing that all that information to develop an overall strategy
- for contacting adjunct faculty

John Francis – Vice President of Outreach

- spoke about updating the Newsletter which he posted earlier today
- it combines information crucial to adjuncts as well as focusing on current union events
- such as the recent Social Event
- he has also worked with Pete to update the minutes and we are almost caught up
- John then thanked Jessica for the information on the new members
- plus he has recently conducted an audit of the membership data of the past two years
- in which he made lots of progress on changes and corrections in the membership list

Pete Virgadamo – Secretary

- reported that he is almost caught up on the past minutes and is working closely with John to post them
- only the minutes for the July meeting remain outstanding
- he also spoke about cleaning up the AFT office which was a mess after the strike
- Aaron noted that by our contract, COC is obligated to clean the office once a year
- strike signs and literature were strewn all over the room

- he saved some of the material for historical purposes and other items just in case we go on strike again
- while cleaning up the office, Pete discovered a pile of old membership forms
- Jessica said she and Edith had worked on them before the pandemic shutdown
- and recommended they be stored for further review or shredded
- Dan stated that it would be no problem to shred them
- Jessica said that since Edith is back in town, they can work together for a final decision on them
- Pete also found stuff from former Vice President Jennifer which she left after she stepped down
- he processed her old materials and worked with a custodian who happened to be in the building at that time
- together they set aside all the materials that were to be thrown away
- surprisingly, Pete found over 50 old AFT checks in the room
- most of them are cancelled checks but some are not and all are from years ago
- Frank said those old checks should be shredded
- Pete will contact Repro about all the material that are to be shredded
- lastly, Pete found Jennifer's key to the AFT office
- Dan said he did not have a key to the AFT office and her old key should go to him
- Pete will take it to the Switchboard and put it into the AFT slot
- for Dan to pick up at his convenience.

After Pete's report, and there being no New Business, **President Dan Portillo** adjourned the Open Session of our meeting at 2:42 pm. The next meeting of our Executive Board will be on **Sunday**, the 19th of November, with the Open Session starting at 2 pm.