

**Tentative Agreement
Between
Part-Time Faculty United, AFT Local 6262
and the
Santa Clarita Community College District**

6/30/23

ARTICLE 19: PROFESSIONAL DEVELOPMENT

- A. ~~Effective Fall 2021, u~~Unit members who successfully complete a 54-hour non-credit teaching foundation certificate of completion will remain at their earned step, and will be advanced to ~~the Associate~~ range B (without Ph.D., J.D., Ed.D., etc.) or range D (with Ph.D., J.D., Ed.D., etc.) on the salary schedule per Appendix A, effective the following summer session.
- ~~A.B.~~ For ACUE, 1 microcredential course (6-7 modules) = 1 unit. Unit members who successfully complete 3 units will remain at their earned step and will be advanced to range B (without Ph.D., J.D., Ed.D., etc.) or range D (with Ph.D., J.D., Ed.D., etc.) on the salary schedule per Appendix A, effective the following summer session. Alternatively, Additionally, unit members may will receive paid FLEX hours for each hour of ACUE training up to their maximum available FLEX hours that same semester. Unit members cannot use units for movement across the salary schedule if receiving FLEX payment for those same hours.
- B.C. Unit members who attend College sponsored FLEX and approved department activities, including the professional development program from Section A above, will earn their regular hourly rate for up to 5 hours and up to an additional 4 hours of FLEX at the non- instructional rate for each summer/fall and winter/spring period. Unit members have the option to present FLEX workshops for double the FLEX hours, up to the maximum hours stated above (i.e. presenting a 1-hour workshop would equate to 2 FLEX hours).
1. Approved department activities include: department retreats, department retreat presentations, and departmental trainings that have been approved for FLEX credit.
 2. Unit members will be given reasonable advanced notice of department retreats. Every effort will be made to schedule such retreats at times convenient to encourage maximum attendance.
 3. The following training deemed mandatory by California law:
 - Anti-harassment training (non-supervisory)
 - Mandatory Report (Protect the Children)not to exceed 2 hours per academic year, will be completed during the semester/session assigned and eligible for FLEX pay as outlined in B above. Unit members will be given reasonable advanced notice of mandatory training.
 4. Only training or professional development, as defined by the Faculty FLEX Committee, is eligible for FLEX credit. Departmental or District support activities

such as, but not limited to maintaining department web pages, assisting with faculty scheduling, and class calendaring, are not considered FLEX eligible. Activities such as these must be approved in advance by the division dean and would be paid the applicable hourly non- instructional rate per Article 11.

5. Unit members who have either a winter or spring assignment may attend FLEX activities from January 1st through June 30th. Unit Members who have a summer or fall assignment may attend FLEX activities from July 1st through December 31st.

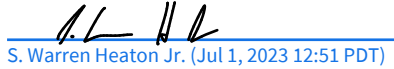
C.D. The District will make every effort to inform unit members of the FLEX schedule in ample time to enroll. The District will also make an effort to offer some FLEX opportunities at a time convenient for part-time faculty attendance. FLEX is not mandatory; however, unit members are encouraged to attend.

D.E. If the District directs a Unit member to attend a conference or meeting, all of his or her necessary and reasonable costs for fees, travel, board, and lodging shall be reimbursed by the District.

The above is agreed to by both AFT and the District.



For the District: Diane M. Fiero


S. Warren Heaton Jr. (Jul 1, 2023 12:51 PDT)

For AFT: Warren Heaton, Esq. Date

Jun 30, 2023

Date

Jul 1, 2023