

## AFT Local 6262 - Executive Board Meeting

**Location: Zoom**

**September 10, 2022**

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**Attendees:** Dan Portillo, Warren Heaton, John Francis, Aaron Silverman, Jennifer Godszak, Frank de los Reyes, and Pete Virgadamo

**Absent:** Jessica Smalls

**Guests:** Edith Soto [Astronomy], Todd Fatta [Welding], Siane Holland [Psychology], Becky Acosta, Adam Morgenstern [History] Kassi Harris [CFT], and Glenn Goldstein [CFT]

**Dan Portillo**, the president of AFT Local 6262, began the Open Session of our meeting at 2:05 pm and welcomed our guests. After the agenda was amended and approved, Dan spoke about Orientation for new adjuncts held on August 16<sup>th</sup>:

- this went very well, unlike the previous Orientation
- Omar Torres, who was the main speaker for COC, was well organized
- AFT's speakers were at the end of the Orientation
- Dan, Kassi and Pete successfully delivered their messages for AFT
- Kassi said we did a "great job" and we added two new members
- Warren reminded us that only about one-third of the new adjuncts actually attend an Orientation and we need to reach out to the others
- we have the list of new hires, which should be forwarded to Jess to contact all of them

**Warren Heaton**, the Vice President of Negotiations, gave us an update about our PERB complaint:

- last month we submitted our appeal
- based on COC's errant interpretation of the contract which meant that many adjuncts got no raise and some actually suffered pay cuts
- Glenn asked about the details of our case and Warren provided a clear explanation to him
- Warren then discussed our Fact-finding, saying this is only advisory and the final report is on our website
- there was a three person panel that was unable to find common ground
- what followed was a 10 day 'cooling off' period, which has passed with nothing new from COC
- COC can now unilaterally impose changes in our contract on sensitive issues such as class assignments and/or voting rights in departments
- we have academic freedom and should be allowed to choose the books for our courses
- with the failure of Fact-finding, Warren anticipates us calling for a strike
- Glenn and Warren then went into an extended discussion of AFT's

- negotiations on compensation
- Warren provided the basic details: COC offered us a pay raise of 0.00% for 2020/2021 and 5.26% for 2021/2022
  - Kassi stated that COLA for 2022 will be 6.62%
  - Warren remarked that inflation has already outstripped COLA and COC's budget suffers from having the highest paid administrators in the state
  - he also added that COC got \$46 million in COVID relief funds and the adjuncts have not seen a penny of that money
  - Glenn started to discuss the details of the road to a strike until Warren said we should discuss that stuff in our Closed Session
  - Glenn also brought up the issue of healthcare for adjunct faculty and the new state law
  - Warren replied that COC has never paid for adjunct health care plus he stated that there are lots of details to work out on it
  - Dan is already started the process
  - Glenn mentioned that CFT will provide training for the new health care which will be an online session on September 28<sup>th</sup> from 3 pm to 5pm
  - Warren concluded his report by talking about our Town Hall events
  - this will be a series of Zoom sessions on our negotiations and the new health care law
  - our first Town hall meeting is set for September 29<sup>th</sup> for about an hour

**Jessica Smalls**, the Vice President of Membership

- has an excused absence
- she submitted her report to Dan, which we will deal with in our Closed Session

**Jennifer Godszak**, the Vice President of Membership Action, first talked about our new tablets:

- she has bought two tablets for about \$250 each
- we will use them for the first time at our upcoming Social Event to check-in our guests
- Jess will go to Slater's 50/50 to check on their Wi-Fi
- Jennifer will also attend the CFT Zoom meeting on healthcare on the 28<sup>th</sup>

**John Francis**, the Vice President of Outreach, spoke on several items, especially the Newsletter:

- he continues to get lots of responses and positive feedback
- especially from the adjunct faculty and Warren praised John's work with the Newsletter
- he especially noted its content, key information and format
- John has posted the final report of Fact-finding on our website
- he is also working closely with Jennifer on our social media
- plus at the start of the semester he and Dan received numerous emails

from adjunct faculty on various adjunct issues

**Pete Virgadamo**, the Secretary, provided important information on our upcoming Social Event:

- this is scheduled for September 22<sup>nd</sup> from 6 pm to 8 pm at the Slater's 50/50 restaurant
- this time they did not ask for a \$200 security deposit and we will work with Jasmine, the evening manager
- Pete reserved the larger room which can accommodate 40+ people
- Jennifer, Jessica and Pete will arrive at 5:30 to help the restaurant staff with the set-up and preparations
- John will handle the email blast and the RSVPs
- for the first time we will use our tablets to check-in the guests.

After Pete's report, President Dan Portillo adjourned the Open Session of our meeting. The next meeting of our Executive Board will be held on Saturday, October 15<sup>th</sup>, at 2 pm and again on Zoom.

Pete Virgadamo  
Secretary,  
AFT Local 6262