



A Union of Professionals

Part-Time Faculty United at College of the Canyons
Local 6262



July 2022 Newsletter

Fiscal Fact!

As faculty, we teach and work with the students enrolled in the College, yet we have received the smallest increases between 2010-2020 (128.90%). Full-time faculty received larger increases during this time (174.75%).

A 0% increase for 2020-2021 is unacceptable.

TOTAL SALARY AND HEALTH & WELFARE INCREASES FOR ALL NEGOTIATED GROUPS 2010-2020

GROUP	CUMULATIVE	AVERAGE
COCFA	174.75%	5.90%
CSEA	223.02%	7.74%
Confidential	212.64%	7.08%
Classified Administrators	168.51%	5.62%
Educational Administrators	183.52%	5.94%
AFT - Adjunct Faculty	128.90%	4.30%

AFT has received the fewest and least increases over time and on average.



Member Action Teams - Volunteers Needed



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Looking for Volunteers to Join Member Action Teams

Hello Members! As we move into late Summer/Fall 2022 semester, we are anticipating needing to mobilize our membership as the District continues to offer us 0% increase on our 2020-2021 contract. We will need your help in this effort if it is to be successful. We are in the preliminary phase of this and are gathering information. Please fill out the survey so we can start putting together our Member Action Teams and creating our strategy. This is a great way to get involved with the Union for the betterment of our Adjunct Instructors.

Email *

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[Read More](#)

Update on Negotiations - Fact Finding



Regular negotiations have concluded.

We have presented our fact-finding case. We should receive the final fact-finding report by the end of August. Details will be shared upon receipt!

Inflation in the Los Angeles area is estimated to be 8.5%. **We will NOT ACCEPT a 0% increase.**

Class Assignments for Fall 2022

Review Your Class Assignments!

As class assignments are finalized and sent out for for Fall 2022, please take time to carefully review your preferences and the classes you have been assigned. Please compare your assignments with the latest Adjunct Pool List. Please contact AFT Local 6262 with any questions or issues.

- Fall '22 Completed DOC (Online) lists
- Fall '22 Completed DOH (Onground) lists
- Fall '22 Scheduling Tool group



If you have any issues opening the Adjunct Pool Lists above, please email and copy Rian.Medlin@canyons.edu, your Dean, and IT (helpdesk@canyons.edu). If you do not receive a response after 48 hours, please contact Aaron Silverman at ajsilverster@gmail.com.



PERB Complaint

The Administrative Law Judge (ALJ) has ruled to dismiss our PERB complaint against the District. We believe the ALJ's reasoning is an abuse of discretion that would lead to an absurd result.

If this decision is allowed to stand, many adjuncts will continue to suffer from the District's unilaterally imposed wage cut for 2020-21. Therefore, we will be filing an appeal by the end of August. We will keep you updated on the progress of our appeal.



FLEX Hours Opportunity!

Adjuncts who attend College sponsored FLEX and approved department activities will earn their regular hourly rate for up to 5 hours and up to an additional 4 hours of FLEX at the non-instructional rate for each summer/fall and winter/spring period.

Approved department activities include: department retreats, department retreat presentations, and departmental trainings that have been approved for FLEX credit.

Adjuncts who have either a winter or spring assignment may attend FLEX activities from January 1st through June 30th. Adjuncts who have a summer or fall assignment may attend FLEX activities from July 1st through December 31st.

PLUS

AFT has negotiated with the District for Adjuncts to be paid at the non-instructional rate above the existing 9 hour limit per semester for the following certification trainings:**

- OnlineLIVE Teaching & Learning (9 hours)
- Introduction to Online Instruction, or IOI (36 hours)

** Please note that additional compensation above the 9 hour semester FLEX limit is only available now through December 2022. Please sign up now for this opportunity!

Board of Trustees Election

There is an upcoming Board of Trustees Election at College of the Canyons. There are many important decisions and votes coming up this year. AFT Local 6262 will be working with candidates we would like to endorse. Stay tuned for more information.



Join Today! Follow Us on Social Media!



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Instagram

Twitter

We do what we do because of our members! Be active, be involved, and join the union!

Visit our website, follow us on Twitter, and join our Facebook group!

Website: aftcoc.org

Join using the link below:

<https://leadernet.aft.org/webform/part-time-faculty-united-college-canyons>

Next Meeting: August 13th, 2:00PM

Key Articles in the News

[AFT's Weingarten Reacts to Inflation Reduction Act of 2022](#)

[AFT Unveils Report on Teacher and School Staff Shortages](#)

[Part-timers and allies lobby legislators for healthcare, pay parity](#)

[Part-time faculty power up for change](#)

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