

The slide features a dark gray background with a large, light-colored L-shaped graphic element on the left and bottom edges. The text is centered in the upper half of the slide.

# AFT 6262 SALARY SURVEY

## 2020-2021

October 22, 2021

# Regional MA Step 1 Office Hours Factored Out

<b>Community College District</b>	<b>MA Step 1 Office Hours Factored Out</b>	<b>Rank</b>
Antelope Valley CCD	\$ 77.07	6
Cerritos CCD	\$ 70.73	10
Chaffey CCD	\$ 74.00	7
Citrus CCD	\$ 64.90	16
Coast CCD	\$ 65.39	14
Compton CCD	\$ 44.79	25
El Camino CCD	\$ 89.92	1
Glendale CCD	\$ 63.93	18
Kern CCD	\$ 60.00	22
Long Beach CCD	\$ 59.85	23
Los Angeles CCD	\$ 88.03	2
Mt. San Antonio CCD	\$ 83.64	4
North Orange CCD	\$ 57.30	24
Pasadena Area CCD	\$ 65.24	15
Rancho Santiago CCD	\$ 66.52	13
Rio Hondo CCD	\$ 71.30	9
Riverside CCD	\$ 69.44	11
San Bernardino CCD	\$ 60.52	21
Santa Barbara CCD	\$ 84.09	3
Santa Clarita CCD	\$ 67.25	12
Santa Monica CCD	\$ 72.41	8
South Orange CCD	\$ 64.43	17
Ventura CCD	\$ 78.51	5
Victor Valley CCD	\$ 62.00	20
West Kern CCD	\$ 63.51	19

# Regional MA Step 5

## Office Hours Factored Out

<b>Community College District</b>	<b>MA Step 5 (Or 9th Semester)- Office Hours Factored Out</b>	<b>Rank</b>
Antelope Valley CCD	\$ 80.55	12
Cerritos CCD	\$ 84.51	8
Chaffey CCD	\$ 81.00	11
Citrus CCD	\$ 67.44	21
Coast CCD	\$ 84.11	9
Compton CCD	\$ 49.56	25
El Camino CCD	\$ 104.64	1
Glendale CCD	\$ 69.46	20
Kern CCD	\$ 62.50	23
Long Beach CCD	\$ 73.47	15
Los Angeles CCD	\$ 98.60	2
Mt. San Antonio CCD	\$ 92.51	4
North Orange CCD	\$ 67.03	22
Pasadena Area CCD	\$ 77.67	13
Rancho Santiago CCD	\$ 73.32	16
Rio Hondo CCD	\$ 85.76	6
Riverside CCD	\$ 81.83	10
San Bernardino CCD	\$ 72.00	17
Santa Barbara CCD	\$ 95.90	3
Santa Clarita CCD	\$ 69.98	18
Santa Monica CCD	\$ 91.72	5
South Orange CCD	\$ 69.58	19
Ventura CCD	\$ 84.95	7
Victor Valley CCD	\$ 62.00	24
West Kern CCD	\$ 74.62	14

# Regional MA Step 10

## Office Hours Factored Out

<b>Community College District</b>	<b>MA Step 10 or 19th Sem- Office Hours Factored Out</b>	<b>Rank</b>
Antelope Valley CCD	\$ 87.45	14
Cerritos CCD	\$ 87.95	13
Chaffey CCD	\$ 81.00	17
Citrus CCD	\$ 74.11	12
Coast CCD	\$ 95.39	8
Compton CCD	\$ 56.57	22
El Camino CCD	\$ 108.33	4
Glendale CCD	\$ 75.53	20
Kern CCD	\$ 62.50	25
Long Beach CCD	\$ 81.29	15
Los Angeles CCD	\$ 113.85	3
Mt. San Antonio CCD	\$ 92.51	10
North Orange CCD	\$ 67.03	19
Pasadena Area CCD	\$ 93.21	7
Rancho Santiago CCD	\$ 80.84	18
Rio Hondo CCD	\$ 107.84	2
Riverside CCD	\$ 94.52	11
San Bernardino CCD	\$ 64.08	23
Santa Barbara CCD	\$ 104.76	5
Santa Clarita CCD	\$ 73.55	16
Santa Monica CCD	\$ 149.94	1
South Orange CCD	\$ 77.30	6
Ventura CCD	\$ 91.58	9
Victor Valley CCD	\$ 64.00	24
West Kern CCD	\$ 74.62	21

# Regional MA Highest Without PHD

Office Hours Factored Out

<b>Community College District</b>	<b>MA Highest without PhD- Office Hours Factored Out</b>	<b>Rank</b>
Antelope Valley CCD	\$ 87.45	12
Cerritos CCD	\$ 87.95	11
Chaffey CCD	\$ 81.00	15
Citrus CCD	\$ 77.19	19
Coast CCD	\$ 101.33	7
Compton CCD	\$ 72.27	21
El Camino CCD	\$ 108.33	4
Glendale CCD	\$ 78.73	18
Kern CCD	\$ 62.50	25
Long Beach CCD	\$ 81.29	13
Los Angeles CCD	\$ 113.85	3
Mt. San Antonio CCD	\$ 95.77	9
North Orange CCD	\$ 67.03	22
Pasadena Area CCD	\$ 105.62	6
Rancho Santiago CCD	\$ 80.84	16
Rio Hondo CCD	\$ 137.19	2
Riverside CCD	\$ 94.52	10
San Bernardino CCD	\$ 64.08	24
Santa Barbara CCD	\$ 107.71	5
Santa Clarita CCD	\$ 81.24	14
Santa Monica CCD	\$ 163.82	1
South Orange CCD	\$ 79.88	17
Ventura CCD	\$ 98.17	8
Victor Valley CCD	\$ 67.00	23
West Kern CCD	\$ 74.62	20

# Regional Highest With PHD

<b>Community College District</b>	<b>Highest with PhD</b>	<b>Rank</b>
Antelope Valley CCD	\$ 90.45	13
Cerritos CCD	\$ 101.72	9
Chaffey CCD	\$ 81.00	18
Citrus CCD	\$ 90.06	14
Coast CCD	\$ 101.33	10
Compton CCD	\$ 72.27	23
El Camino CCD	\$ 108.33	7
Glendale CCD	\$ 78.73	20
Kern CCD	\$ 62.50	25
Long Beach CCD*	\$ 81.29	17
Los Angeles CCD	\$ 132.48	3
Mt. San Antonio CCD	\$ 95.77	11
North Orange CCD	\$ 84.26	16
Pasadena Area CCD	\$ 108.76	6
Rancho Santiago CCD	\$ 80.84	19
Rio Hondo CCD	\$ 141.17	2
Riverside CCD	\$ 94.52	12
San Bernardino CCD	\$ 74.00	22
Santa Barbara CCD	\$ 111.77	4
Santa Clarita CCD	\$ 89.36	15
Santa Monica CCD	\$ 212.94	1
South Orange CCD	\$ 106.51	8
Ventura CCD	\$ 111.20	5
Victor Valley CCD*	\$ 67.00	24
West Kern CCD	\$ 74.62	21
	*Indicates PhD Stipend	

# Regional PT Salary Summary

<b><u>Salary Scale</u></b>	<b><u>Rank</u></b>
MA Step 1 Rank- Office Hours Factored Out	12
MA Step 5 (Or 9th Semester) Rank- Office Hours Factored Out	18
MA Step 10 or 19th Sem- Office Hours Factored Out	14
MA Highest without PhD Rank- Office Hours Factored Out	16
Highest with PhD	15

# MA Step 1 PT/FT Regional Salary Rankings

<u>Community College District</u>	<u>MA Step 1 Office Hours Factored Out</u>	<u>Rank</u>	<u>FT MA Step 1</u>	<u>Rank</u>
Antelope Valley CCD	\$ 77.07	6	\$ 85.09	20
Cerritos CCD	\$ 70.73	10	\$ 100.12	8
Chaffey CCD	\$ 74.00	7	\$ 98.14	12
Citrus CCD	\$ 64.90	16	\$ 92.73	14
Coast CCD	\$ 65.39	14	\$ 88.57	18
Compton CCD	\$ 44.79	25	\$ 86.33	19
El Camino CCD	\$ 89.92	1	\$ 97.72	13
Glendale CCD	\$ 63.93	18	\$ 75.53	24
Kern CCD	\$ 60.00	22	\$ 110.40	2
Long Beach CCD	\$ 59.85	23	\$ 102.10	6
Los Angeles CCD	\$ 88.03	2	\$ 88.70	17
Mt. San Antonio CCD	\$ 83.64	4	\$ 99.75	9
North Orange CCD	\$ 57.30	24	\$ 101.19	7
Pasadena Area CCD	\$ 65.24	15	\$ 106.06	5
Rancho Santiago CCD	\$ 66.52	13	\$ 107.19	4
Rio Hondo CCD	\$ 71.30	9	\$ 107.84	3
Riverside CCD	\$ 69.44	11	\$ 98.37	10
San Bernardino CCD	\$ 60.52	21	\$ 98.35	11
Santa Barbara CCD	\$ 84.09	3	\$ 90.10	16
Santa Clarita CCD	\$ 67.25	12	\$ 91.59	15
Santa Monica CCD	\$ 72.41	8	\$ 83.23	22
South Orange CCD	\$ 64.43	17	\$ 117.47	1
Ventura CCD	\$ 78.51	5	\$ 75.30	25
Victor Valley CCD	\$ 62.00	20	\$ 79.59	23
West Kern CCD	\$ 63.51	19	\$ 84.77	21



# MA Step 5 PT/FT Regional Salary Rankings

<u>Community College District</u>	<u>MA Step 5 (Or 9th Semester)- Office Hours Factored Out</u>	<u>Rank</u>	<u>FT MA Step 5</u>	<u>Rank</u>
Antelope Valley CCD	\$ 80.55	12	\$ 100.36	21
Cerritos CCD	\$ 84.51	8	\$ 119.62	3
Chaffey CCD	\$ 81.00	11	\$ 106.71	13
Citrus CCD	\$ 67.44	21	\$ 101.45	20
Coast CCD	\$ 84.11	9	\$ 104.17	15
Compton CCD	\$ 49.56	25	\$ 95.52	23
El Camino CCD	\$ 104.64	1	\$ 113.69	8
Glendale CCD	\$ 69.46	20	\$ 108.62	11
Kern CCD	\$ 62.50	23	\$ 121.86	2
Long Beach CCD	\$ 73.47	15	\$ 117.38	4
Los Angeles CCD	\$ 98.60	2	\$ 102.19	19
Mt. San Antonio CCD	\$ 92.51	4	\$ 114.36	6
North Orange CCD	\$ 67.03	22	\$ 109.91	10
Pasadena Area CCD	\$ 77.67	13	\$ 106.06	14
Rancho Santiago CCD	\$ 73.32	16	\$ 113.75	7
Rio Hondo CCD	\$ 85.76	6	\$ 107.19	12
Riverside CCD	\$ 81.83	10	\$ 117.15	5
San Bernardino CCD	\$ 72.00	17	\$ 112.86	9
Santa Barbara CCD	\$ 95.90	3	\$ 102.75	17
Santa Clarita CCD	\$ 69.98	18	\$ 104.07	16
Santa Monica CCD	\$ 91.72	5	\$ 96.05	22
South Orange CCD	\$ 69.58	19	\$ 127.11	1
Ventura CCD	\$ 84.95	7	\$ 90.36	25
Victor Valley CCD	\$ 62.00	24	\$ 93.70	24
West Kern CCD	\$ 74.62	14	\$ 102.41	18

# MA Step 10 PT/FT Regional Salary Rankings

<b>Community College District</b>	<b>MA Step 10 or 19th Sem- Office Hours Factored Out</b>	<b>Rank</b>	<b>FT MA Step 10</b>	<b>Rank</b>
Antelope Valley CCD	\$ 87.45	14	\$ 126.09	19
Cerritos CCD	\$ 87.95	13	\$ 148.86	3
Chaffey CCD	\$ 81.00	17	\$ 130.00	15
Citrus CCD	\$ 74.11	12	\$ 129.16	16
Coast CCD	\$ 95.39	8	\$ 130.67	14
Compton CCD	\$ 56.57	22	\$ 109.00	24
El Camino CCD	\$ 108.33	4	\$ 131.19	13
Glendale CCD	\$ 75.53	20	\$ 136.83	7
Kern CCD	\$ 62.50	25	\$ 147.52	4
Long Beach CCD	\$ 81.29	15	\$ 140.65	6
Los Angeles CCD	\$ 113.85	3	\$ 128.04	17
Mt. San Antonio CCD	\$ 92.51	10	\$ 147.45	5
North Orange CCD	\$ 67.03	19	\$ 109.91	23
Pasadena Area CCD	\$ 93.21	7	\$ 106.06	25
Rancho Santiago CCD	\$ 80.84	18	\$ 113.75	22
Rio Hondo CCD	\$ 107.84	2	\$ 134.80	9
Riverside CCD	\$ 94.52	11	\$ 152.54	1
San Bernardino CCD	\$ 64.08	23	\$ 136.78	8
Santa Barbara CCD	\$ 104.76	5	\$ 127.95	18
Santa Clarita CCD	\$ 73.55	16	\$ 132.98	11
Santa Monica CCD	\$ 149.94	1	\$ 134.04	10
South Orange CCD	\$ 77.30	6	\$ 152.53	2
Ventura CCD	\$ 91.58	9	\$ 124.25	20
Victor Valley CCD	\$ 64.00	24	\$ 121.52	21
West Kern CCD	\$ 74.62	21	\$ 132.30	12

# MA Highest Without PhD PT/FT Regional Salary Rankings

<b>Community College District</b>	<b>MA Highest without PhD- Office Hours Factored Out</b>	<b>Rank</b>	<b>FT Highest Without PhD</b>	<b>Rank</b>
Antelope Valley CCD	\$ 87.45	12	\$ 163.27	23
Cerritos CCD	\$ 87.95	11	\$ 187.67	6
Chaffey CCD	\$ 81.00	15	\$ 174.40	15
Citrus CCD	\$ 77.19	19	\$ 184.11	9
Coast CCD	\$ 101.33	7	\$ 186.05	7
Compton CCD	\$ 72.27	21	\$ 162.09	24
El Camino CCD	\$ 108.33	4	\$ 166.53	22
Glendale CCD	\$ 78.73	18	\$ 177.63	12
Kern CCD	\$ 62.50	25	\$ 178.59	11
Long Beach CCD	\$ 81.29	13	\$ 167.28	20
Los Angeles CCD	\$ 113.85	3	\$ 176.63	13
Mt. San Antonio CCD	\$ 95.77	9	\$ 191.34	4
North Orange CCD	\$ 67.03	22	\$ 175.45	14
Pasadena Area CCD	\$ 105.62	6	\$ 173.29	17
Rancho Santiago CCD	\$ 80.84	16	\$ 187.76	5
Rio Hondo CCD	\$ 137.19	2	\$ 171.49	19
Riverside CCD	\$ 94.52	10	\$ 191.86	3
San Bernardino CCD	\$ 64.08	24	\$ 172.60	18
Santa Barbara CCD	\$ 107.71	5	\$ 173.51	16
Santa Clarita CCD	\$ 81.24	14	\$ 197.23	2
Santa Monica CCD	\$ 163.82	1	\$ 185.52	8
South Orange CCD	\$ 79.88	17	\$ 219.02	1
Ventura CCD	\$ 98.17	8	\$ 161.88	25
Victor Valley CCD	\$ 67.00	23	\$ 166.98	21
West Kern CCD	\$ 74.62	20	\$ 181.83	10

# Highest With PhD PT/FT Regional Salary Rankings

<u>Community College District</u>	<u>Highest with PhD</u>	<u>Rank</u>	<u>FT Highest With PhD</u>	<u>Rank</u>
Antelope Valley CCD	\$ 90.45	13	\$ 168.55	23
Cerritos CCD	\$ 101.72	9	\$ 192.72	5
Chaffey CCD	\$ 81.00	18	\$ 181.58	14
Citrus CCD	\$ 90.06	14	\$ 189.70	10
Coast CCD	\$ 101.33	10	\$ 190.60	8
Compton CCD	\$ 72.27	23	\$ 162.09	25
El Camino CCD	\$ 108.33	7	\$ 171.97	21
Glendale CCD	\$ 78.73	20	\$ 181.13	16
Kern CCD	\$ 62.50	25	\$ 191.09	7
Long Beach CCD	\$ 81.29	17	\$ 174.58	20
Los Angeles CCD	\$ 132.48	3	\$ 181.96	13
Mt. San Antonio CCD	\$ 95.77	11	\$ 196.43	4
North Orange CCD	\$ 84.26	16	\$ 181.52	15
Pasadena Area CCD	\$ 108.76	6	\$ 182.25	12
Rancho Santiago CCD	\$ 80.84	19	\$ 192.39	6
Rio Hondo CCD	\$ 141.17	2	\$ 176.46	19
Riverside CCD	\$ 94.52	12	\$ 198.24	3
San Bernardino CCD	\$ 74.00	22	\$ 178.64	17
Santa Barbara CCD	\$ 111.77	4	\$ 177.85	18
Santa Clarita CCD	\$ 89.36	15	\$ 201.03	2
Santa Monica CCD	\$ 212.94	1	\$ 190.40	9
South Orange CCD	\$ 106.51	8	\$ 224.94	1
Ventura CCD	\$ 111.20	5	\$ 169.42	22
Victor Valley CCD	\$ 67.00	24	\$ 166.98	24
West Kern CCD	\$ 74.62	21	\$ 187.63	11
	*Indicates PhD Stipend			