

Dear Colleagues,

This joint communication from AFT Local 6262 and the District is being sent to inform you that an MOU agreement has been reached in honor of the additional preparation, above and beyond normal contract work, conducted by adjunct faculty in order to transition to distance/remote learning in response to COVID-19 from March 2020 through December 2020. Please see the attached enclosure for more details. Please note that payments are expected to be made during October 2020.

As you can see from the attached enclosure, compensation may address up to three areas: (A) course conversions for those originally intended to be face-to-face, (B) the use of home internet, and (C) reimbursement for supplies/equipment required for remote instruction.

For (A), the total load amassed from spring/summer/fall, not to typically exceed 67%, is multiplied by \$1000 to determine the amount you will receive. Please see Examples 1 - 4 for more details.

For (B), the average load amassed from spring/summer/fall, not to typically exceed 67%, is multiplied by \$200 to determine the amount you will receive. Please see Examples 5 - 6 for more details.

We recognize the hard work and efforts that you have put forth in converting your face-to-face classes to a distance education mode and thank you for our ongoing support of our students.

Take care,

Dan Portillo and Omar Torres