

**AFT Local 6262****Part-time Faculty United*****Executive Board Meeting***

September 30, 2017

BONH-330

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**Open Session**

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**Attending:** Warren Heaton, Carlos Pinho, Erin Africa, John Francis, Pete Virgadamo,  
Frank de los Reyes

**Guests:** None

**Call to Meeting:** Our meeting began in a new room, Bonelli Hall 330, at 2:45 pm.

**Item 1- Approval of the Agenda:** The agenda was reviewed by all and “Item 2.a” in the Closed Session was discussed, led by Warren on the issue of what constitutes an adjunct in ‘good standing.’ We agreed that it should be an adjunct faculty member who is active, is in the pool, and is paying union dues. Carlos made a motion to approve the agenda, Frank seconded it and it was approved unanimously.

**Item 3 – Approval of the Minutes for August 12<sup>th</sup>:** After discussion, the minutes of August 12, 2017 were approved with the changes on the assignment pools. John made a motion to approve, Erin seconded it, and it was approved unanimously.

**Item 4 – President’s Report**

Warren Heaton, our first vice-president, presided in the absence of President Dan Portillo. On topic “A”, John spoke about progress with Facebook, stating that it is effective and has ten new people, having now grown in number from 78 to 102. On topic “B,” Erin stated that two people responded to her call, one being Aaron Silverman, for the AFT meeting in Oxnard scheduled for October 2<sup>nd</sup>. Warren then warned us about the Janus case, which would be discussed at Oxnard. He stated that AFT needed to avoid hasty action and instead, await action by the state legislature. By voice vote, we agreed to compensate the Oxnard delegates to a maximum of \$100 plus mileage, for trips to Oxnard, and the same if anyone went to the upcoming conference in Los Angeles.

On item “C,” Warren spoke about the Education Code requiring adjunct faculty on the Academic Senate, and our Academic Senate requiring up to three adjunct members on it. AFT will temporarily pay the current adjunct Senate members \$100 when they submit a report to the Board, informing it of issues specific to adjunct faculty. Pete made a motion to approve, Carlos seconded it, and it passed unanimously.

### **Item 5 – Report from the Vice President of Negotiations: Warren Heaton**

Warren spoke in detail about the three articles left in negotiations: Articles 6, 10 and 22. With Frank he discussed the issue of “non-enhanced” non-credit classes and the different pay systems. Article 22 will be the last to be negotiated and we hope to fold it into the regular contract. On Article 6, the district is pushing back, relying on their old language in that article and arguing with us over the language of the new law. There was an extended discussion about closing loopholes, particularly on the issue of two sections or less of a specific course. John and Frank expressed strong concerns on this matter and Warren decided that, as currently written, it is too vague and he will leave it out of our next proposal. On Article 10, Warren spoke about the district being caught by their own financial data, particularly with errant figures in regard to Office Hours. The district submitted a pay raise proposal of 2.71% and we will counter with 4.65%.

### **Item 6 – Report from the Vice President of Membership**

Mark was absent. Nonetheless we proceeded with a discussion about how to expand our membership. One problem is the absence of data from the district, which according to Frank, should arrive in late October. He also said that he has monthly records from Payroll that can be used to recruit new members. As we talked about this situation, John spoke about using the old computer system for membership yet we grew concerned with using that system because of its past problems. We were also concerned about the applications from Orientation and whether they had been entered into our computer system.

### **Item 7 – Report from the Vice President of Member Action: Erin Africa**

Erin stated that she is working on the membership data cleanup project. She needs to collect all the data on membership and make choices on the two data bases. There is the issue of contacting all the new members when it comes to ratifying the new contract. Warren, Erin and John talked about AFT hosting ‘Q & A’ sessions on the details of the new contract, then Erin spoke about the electronic viewing of the contract and voting on it that way. Frank stated that in August, 61% of adjuncts had joined the union.

### **Item 8 – Report from the Vice President of Outreach: John Francis**

John discussed the social media contest as well as the continued growth on our Twitter and Facebook accounts, with 24 for the former and 102 for the latter. He continues to get questions from adjunct faculty on Negotiations and he will refresh the Switchboard bulletin boards on both campuses.

### **Item 9 – Report from the Secretary: Pete Virgadamo**

Pete stated that he had not received a reply from Wendy Brill on a meeting to discuss the TLUs. He will send her another email although Warren doubted that the full-timers would redefine their load just for us.

### **Item 10 – New Business**

Note A: Pete mentioned the emerging problem of an OSHA investigation into the auto shop at CCC, which we need to carefully monitor for its possible impact on adjunct faculty.

**Item 10 –New Business**

Note B – Carlos spoke about the Social Event scheduled for October 20<sup>th</sup>. He will check with the new Saddle Back Ranch restaurant to see if they will be open by that date and if we can stage our event there. If not, it will revert to the Madison Club House. We then talked about the food to be served. Frank estimated that if Fire Stone Grill catered it, it would cost about \$1,000. Warren suggested ordering pizzas from Toppers, which would be cheaper. We could order various toppings and salads. Pete suggested that we continue the raffle of \$62.62 and Erin spoke about putting flyers on the event in adjunct mailboxes.

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Frank made a motion to adjourn the meeting, John seconded it and the meeting ended at 6:14 pm.

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