

AFT Local 6262**Part-time Faculty United*****Executive Board Meeting*****April 14, 2018****BONH-330**

Attending: Dan Portillo, Warren Heaton, Carlos Pinho, Erin Africa, John Francis, Pete Virgadamo, and Frank de los Reyes

Absent: Mark Jenkins

Guests: Joe Camhi [arrived later]

Call to Meeting: President Dan Portillo called the meeting to order at 2:36

Item 1 - Approval of the Agenda: For the Open Session, Erin asked that a third item be added to her report and for the Closed Session, Carlos, asked that a fourth item be added to his report. Carlos made a motion to approve the agenda as amended. It was seconded by Erin and the motion was approved unanimously.

Item 2 – Approval of the Minutes of March 3, 2018: Carlos made a motion to approve the minutes as is, John seconded it and the minutes were approved unanimously.

Item 3 – Report of the President Dan Portillo

Dan asked Erin about her thoughts on last month's CFT/AFT convention in Costa Mesa. Erin, as our lead delegate, reported on several issues, the most contentious being the debate on changing the work load cap on adjunct faculty from 67% to 80%. She served on the committee that reviewed this issue, which approved it after a vigorous discussion. It was brought to the convention floor as a resolution and led to a wide-ranging debate, especially on the 5 unit classes such as in Math and English, as well on the lecture/lab issue. People were strongly divided on this issue yet it did pass as a resolution.

Then followed a discussion among ourselves on the 80% issue and we talked about its impact on us, on the full-time faculty as well as on state-wide standards. Carlos and Dan specifically mentioned its impact on English courses and Warren cautioned us that the community colleges will likely play games over this issue and offer more late-start classes.

Erin continued her report on other resolutions at the convention, including one by AFT members at the UC campuses. They charged that student evaluations are inherently biased against women and should not be used in the hiring process. Other issues included limits on overload for full-time faculty. Pete said that was an old issue and Warren added that overloads, up to 40%, enabled full-time faculty to afford fancy homes and high mortgages. Erin also spoke about the march organized for Saturday and the bussing of

delegates to attend the march. Later at the convention she met with David Milroy of the California Part-time faculty Association, which is a collective voice for adjunct faculty.

Erin found that the convention, her first, was very politicized. John commented that the convention issues showed that we are second class citizens in the CFT/AFT union. Warren, who also attended the convention, added that there is a strong part-time/full-time faculty divide, and pointed to our low pay versus the high compensation for our college chancellor.

At that point our discussion shifted to issues of part-time retirement. Carlos spoke about CALSTRS and their retiree seminars held in Glendale. Dan asked John to post CALSTRS information on our website. Then John, Carlos, Frank and Warren talked about the CALSTRS system and our retirement accounts.

ITEM 4 – Report from the Vice President of Membership: Mark Jenkins [absent]

In Mark's absence, Dan stated there were no new membership applications. He also talked about a new data entry program called 'Connect' and training seminars for it. Erin said that it will replace 'Toolkit' and John volunteered to help with the new program. Dan focused on gaining new members and Erin added that from her training she knows that the most effective way to increase membership is the face-to-face approach. She continued saying that we can develop a script for the face-to-face approach. If we approve of Joe Camhi as an Interim VP for membership, we should schedule training for him.

Item 5 – Report from the Vice President of Membership Action: Erin Africa

Erin is continuing her work on data entry and will work on the new 'Connect' program. Next she reported on the results of the competition for the Linda Cushing Memorial Scholarship. There were only three applications, which is the lowest number in several years. That low number led to a discussion on student quality with Dan commenting on the poor academic performance of his English students and their irregular attendance. His comments triggered a general discussion by several Board members on the academic problems they are seeing in their classes. Erin stated that she has sent the names of the scholarship winners to "COC All" to announce them to the campus. She concluded her report by saying that she has seven stories from her survey and will set them up for viewing.

Item 6 - Report from the Vice President of Outreach: John Francis

John reported on his progress with our website, saying that he added the scholarship form to it. He wondered if there should be individual pictures of the Board members and Erin suggested that Joe take a group picture of the Board for the website. We need, John continued, the 'public' version of past minutes, an issue which Pete will address in his report.

John also needs a 'clean' list of our formal members for contract ratification. Frank, John and Dan then discussed working together on a 'clean' version in time for the ratification process. Warren talked about developing a new membership application form, one that would be downloadable.

Item 7 – Report from the Secretary: Pete Virgadamo

Pete reported on the steady progress he is making with the past minutes. He is emailing the complete version to Dan for storage on the USB drive he uses for AFT materials, then separating the Closed Session materials from the Open Session and emailing that version to John as a ‘public’ version for posting on our website. Finally, he is printing a full version to be placed in a red binder for storage in the AFT office, and expects to complete the whole process before the next Board meeting.

Item 8 – New Business

After a short break, the Board focused on a new issue, that of people working in the Early Childhood Center [ECE]. Two of the part-time ECE teachers, Anne-Marie Leach and Elena Gima, approached Erin and asked about union representation through AFT. Board members discussed their situation and realized that their status is not clear to us. We do not know their pay rates and John confirmed that they were not paying dues as members or as fair-share payers. Warren asked if they should be represented by AFT or by the union for classified staff. We need more information about their status and will continue to explore their potential as future members.

When our discussions ended, Carlos made a motion to adjourn, Erin seconded it and the motion passed unanimously. Our meeting adjourned at 6:07 pm.